



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
OFFICE OF THE ASSISTANT SECRETARY
MANPOWER AND RESERVE AFFAIRS
111 ARMY PENTAGON
WASHINGTON DC 20310-0111

January 18, 2001

**MEMORANDUM FOR THE CO-CHAIRS OF THE MANNING AND TRAINING PROGRAM
EVALUATION GROUPS**

**SUBJECT: Recognition of POM 03-07 Active Guard and Reserve (AGR) and Military
Technician (MILTECH) Requirements for the Army National Guard and U.S.
Army Reserve**

The Army's transformation strategy and efforts to fully integrate the Reserve Components (RC) have placed increased demands on RC full-time Support (FTS) manpower requirements. The frequency and the number of deployments cause the Army to rely to a greater extent on the Army National Guard (ARNG) and the U.S. Army Reserve (USAR) to meet global commitments. Current and future Army operations require full spectrum, integrated forces that can quickly respond to rapidly changing operational requirements. FTS personnel are critical links to integration and interoperability among Army components. For these reasons, an increase in RC full-time Support is essential to the future of the Army.

The Army's Reserve Components are the most heavily employed of all the Services, yet resourcing does not reflect this reality. The DoD average FTS Manning level is 17 percent of endstrength, while the total for the ARNG and USAR is 13 and 10 percent, respectively. FTS in the Marine Corps is 17 percent and the other Reserve Components are above the DoD average.

The OASA (M&RA) and the ODCSOPS, with assistance from the ARNG and the USAR reviewed the process for determining FTS requirements. This review identified ARNG total validated FTS requirements at 83,650 (41,321 AGRs and 42,329 MILTECHS) and the USAR total validated FTS requirements at 34,145 (21,088 AGRs and 13,057 MILTECHS).

On February 28, 2000 the Army National Guard and the Office of the Chief, Army Reserve briefed the Deputy Assistant for Force Management, Manpower and Resources and the Director, Force Management on FTS requirements. As a result, the DASA (FMMR) and Director, Force Management, ODCSOPS validated the process for determining the DA High Risk Manning level. The DA High Risk level allocates 90%, 80%, 70%, and 65% of their FTS requirements to Force Packages (FP) 1-4 respectively. This methodology accommodates future DA High Risk FTS requirement changes resulting from the Total Army Analysis. In addition, they establish a ramp to reach the DA High Risk Manning level.

Recommend the Manning and Training PEGs:

1. Establish in POM 03-07 validated FTS level as identified below.
2. Fund FTS to Congressionally authorized levels.
3. Establish and present UFR across POM years to senior army leadership (by subtracting authorized End Strength from End Strength with ramp).

ARNG REQUIREMENTS


AGR	FY02	FY03	FY04	FY05	FY06	FY07	FY08	FY09	FY10	FY11	FY12
Validated Level	41321	41078	41280	41510	41538	41568	41566	41566	41566	41566	41566
DA High Risk Level	30402	30402	30402	30402	30402	30402	30402	30402	30402	30402	30402
Annual RAMP	724	724	724	724	724	724	724	724	724	724	188
ES with Ramp	23598	24422	25146	25670	26594	27318	28042	28766	29490	30214	30402
Authorized ES	22974	22974	22974	22974	22974	22974	22974	22974	22974	22974	22974
Annual UFR	724	1448	2172	2896	3620	4344	5068	5792	6516	7240	7428

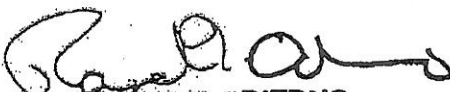
MILTECHS	FY02	FY03	FY04	FY05	FY06	FY07	FY08	FY09	FY10	FY11	FY12
Validated Level	42329	42329	42329	42329	42329	42329	42329	42329	42329	42329	42329
DA High Risk Level	29319	29319	29319	29319	29319	29319	29319	29319	29319	29319	29319
Annual RAMP	487	487	487	487	487	487	487	487	487	487	0
ES with Ramp	25215	25702	26189	26676	27163	27650	28137	28624	29111	29598	29319
Authorized ES	24728	24728	24728	24728	24728	24728	24728	24728	24728	24728	24728
Annual UFR	487	974	1461	1948	2435	2922	3409	3896	4383	4870	4591

USAR Requirements

AGR	FY02	FY03	FY04	FY05	FY06	FY07	FY08	FY09	FY10	FY11	FY12
Validated Level	21088	21088	21088	21088	21088	21088	21088	21088	21088	21088	21088
DA High Risk Level	16079	16079	16079	16079	16079	16079	16079	16079	16079	16079	16079
Annual RAMP	300	300	300	300	300	300	300	300	300	300	0
ES with Ramp	13408	13708	14008	14308	14608	14908	15208	15508	15808	16079	16079
Authorized ES	13108	13108	13108	13108	13108	13108	13108	13108	13108	13108	13108
Annual UFR	300	600	900	1200	1500	1800	2100	2400	2700	2973	2973

MILTECHS	FY02	FY03	FY04	FY05	FY06	FY07	FY08	FY09	FY10	FY11	FY12
Validated Level	13057	13057	13057	13057	13057	13057	13057	13057	13057	13057	13057
DA High Risk Level	8990	8990	8990	8990	8990	8990	8990	8990	8990	8990	8990
Annual RAMP	250	250	250	250	250	250	250	146	0	0	0
ES with Ramp	7344	7594	7844	8094	8344	8594	8844	8990	8990	8990	8990
Authorized ES	7094	7094	7094	7094	7094	7094	7094	7094	7094	7094	7094
Annual UFR	250	500	750	1000	1250	1500	1750	1894	1894	1894	1894


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